

# GOOD YOUTH EMPLOYMENT SYMPOSIUM



THURSDAY 14 – FRIDAY 15 SEPTEMBER 2023  
LOWER HUTT EVENTS CENTRE

# **Unchartered Pathways: Redefining Success**

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# Session Outline



## 1. Setting the Scene

Introduction & SAYE Alumni Insights.

## 2. Mapping Pathways

Interactive Reflection on Pathways

## 3. Through the Employer's Lens

Implications, Opportunities, and Real-World Insights.

## 4. Redefining Success

Changing Metrics and Benefits of Adaptation.

## 5. Forward Focus & Conclusion

Looking ahead and wrapping up with a Q&A.



# **Setting**

## **The Scene**

# Set the Scene Introduction





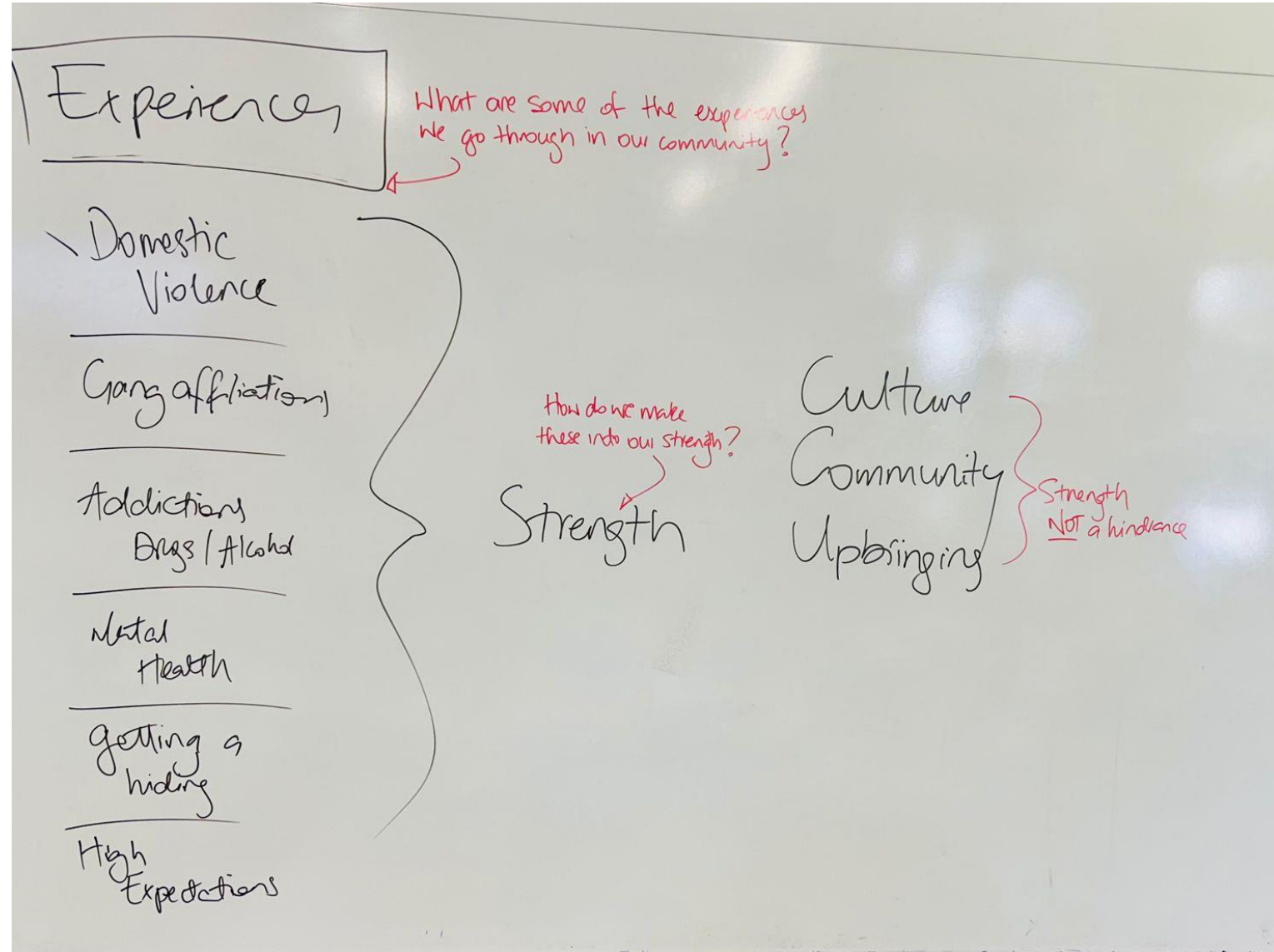
SOCIAL RESPONSIBILITY  
PROBLEM SOLVING  
COLLABORATION  
COURAGE  
INTEGRITY  
CIVIL INTELLIGENCE  
PERSONAL LIBERTY  
NATIONAL LIBERTY  
BE THE MANUREWA WAY

SA  
YE

# Set the Scene Introduction

Our Community	- Manawa - South Akl - Maraui / Pasifika
Strengths	Weaknesses
<p>The People</p> <p>Love Kind Kindness Respect</p> <p>Culture</p> <p>Diversity Negotiate</p> <p>Humour Positive Talks</p>	<p>This generation?</p> <p>Cyber Bullying</p> <p>let down Death</p> <p>too much Racism</p> <p>Alcohol</p> <p>Discrimination</p> <p>School fights</p> <p>Shooting</p> <p>vape</p> <p>Gang affiliation</p> <p>expectations</p> <p>drugs</p> <p>vaping in school</p>

# Set the Scene Introduction





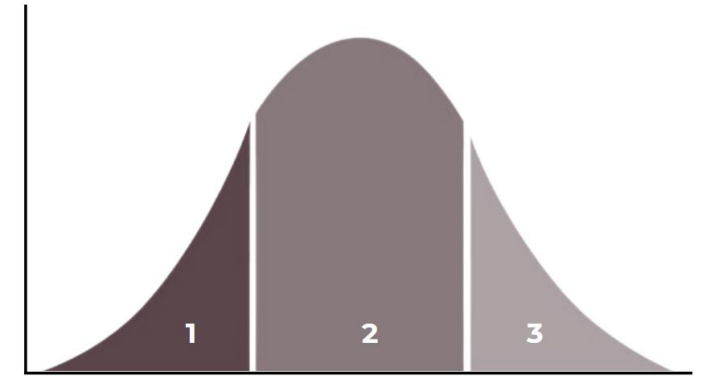
# **The Three Narratives**



**Group 1 | Reactive**  
**Group 2 | Neutral**  
**Group 3 | Proactive**

## Group 1 | Reactive

- Motivated by unmet deficiency needs ie. basic physiological, safety, belonging & esteem needs
- Deterministic view on life.
- Rangatahi seeking alternative means to meet their needs



# Mapping Pathways

# **Discussion**

**Think of one young individual you've worked with or hired. Which group would they fall into, and how did their unique path to success look?**

# **Discussion**

**How can understanding these pathways change or enhance the way we engage with and support rangatahi?**

- 1. Know the starting point**
- 2. Recognise unique pathways**
- 3. Adjust expectations**
- 4. Create tailored opportunities**

# **Through the Employer's Lens**



# **Activity**

- **Understanding Youth Mindsets**
- **Crafting Job Roles**
- **Tailored Training**
- **Recruitment Strategy**

# **Redefining Success**

- 1. Beyond Traditional Metrics**
- 2. Adaptable Work Environments**
- 3. Value of Diversity**
- 4. Community & Collaboration**

**Forward  
Focus**

# Questions + Reflections



**EDUCATING,  
EMPOWERING  
AND ENABLING  
YOUNG ADULTS  
IN SOUTH AUCKLAND  
FOR SUCCESS!**

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