

# VICTORY BOXING

NELSON • NEW ZEALAND



## ANNUAL REPORT 2019/2020

## Our Values



## Our Purpose



CARING

RESPECT

RESPONSIBILITY

DETERMINATION

The purpose of the Victory Boxing Charitable Trust is:

- to make a positive impact on young peoples lives through the teaching of life skills and using the sport of boxing and physical activity as the vehicle to achieve this.
- to seek to improve the attitude of young people and improve their contribution to life at home, at school and in the community.
- to implement programmes centering around boxing and physical activity that will enhance the overall welfare of young people who may be experiencing social issues or difficulties.
- to foster respect amongst young people for themselves as individuals and improving self-esteem through physical activity.

## Chair's Report



I am pleased to present the Chairperson's report for the Victory Boxing Charitable Trust for the year ending 31st March 2020. It is my privilege to chair the board of an organisation which, through the efforts of its board members, staff, volunteers and supporters, contributes so positively to the lives of many young people in the Nelson Tasman community.

### **A reminder of the purpose of Victory Boxing Charitable Trust:**

- To make a positive impact on young people's lives through teaching of life skills and using the sport of boxing and physical activity as the vehicle to achieve and help make a positive impact.
- To seek to improve the attitude of young people and improve their contribution to life at home, at school and in the community.

- To implement programmes centring around boxing and physical activity that will enhance the overall welfare of young people who may be experiencing social issues or difficulties.
- To promote and encourage healthy food choices that will benefit everyday life for young people.
- To foster respect amongst young people for themselves as individuals and improving self-esteem through physical activity.
- The Trust focus is on young people aged between 8 and 18 years of age.
- The Trust focus is to offer physical activity programmes at no or as low a cost as possible to young people so that cost isn't a barrier to participation.

All of our programmes are underpinned by our core values:

***Respect, Responsibility,  
Determination and Caring***

### **The Victory Boxing Charitable Trust Board**

I have been very ably supported and by fellow Victory Boxing Trust Board members Kim Meyer and Hayden Thompson. The Board has also seen the addition of three new trustees since the last AGM with Irene Firestone, Karen Darling and Kyle Bruning now joining us. All these individuals focus on the greater good of the role that Victory Boxing plays and are able to look at issues from a strategic and governing level.

## Chair's Report cont.

The Victory Boxing Board is an experienced governing body, with a good mix of skills and a diversity of backgrounds.

In 2019 we also benefited through the involvement of Reuben Prestidge as the Young Persons Representative on the Board. His perspective brought a new dimension to discussion and decision making. We wish Reuben well as he has now concluded his time with us in January and has commenced university study. It is likely we will continue to seek a suitably motivated young person to join the Board in the future to provide a youth perspective and to provide that young person with an opportunity to add governance and related knowledge and skills to their CV.

I thank the Victory Boxing Board for their support and enthusiasm as these people are all volunteers who willingly give up their discretionary time to support and enhance the gym and its vision.

### Staff

At the operational level we are fortunate to have the skills and expertise of our Programme Director, Paul Hampton, who oversees the day to day operations and management of the gym. In turn, Paul is ably supported by Fiona Lulham in her

administrative role and also by Dave Atoa as a coaching assistant. All three staff are passionate about their jobs and dedicated to the key objectives of the Victory Boxing Charitable Trust. On behalf of the Board I would like to formally record our sincere thanks to you all for your ongoing work and commitment to the gym.

### Volunteers

Like many charitable organisations, Victory Boxing is dependent on the hard work, time and goodwill of the many volunteers who support us throughout the year. Our volunteers are one of our most valuable resources and we greatly appreciate the time and commitment that they give. In return we have provided opportunities for them to “upskill” through various courses such as Skills Active and Shane Cameron’s Counter Punch coaching programmes.

We have developed a strong relationship with the Nelson Police and acknowledge the support of Constable Jason Rangī, Sergeant Kyle Brunning and Sergeant Karl Parfitt. As a Board we are looking to formalise our relationship with Nelson Police in the near future.

As a Board we acknowledged our volunteers at a function held at the Lone Star restaurant in May 2019, along with an end of year function held at Pic’s Peanut Butter World in December 2019.

## Chair's Report cont.

### Patron

I would like to acknowledge the ongoing contribution of our Victory Boxing Patron, Jeff Rackley, QSM. Jeff is regularly involved with the Victory Boxing programme as a volunteer, coming down to the gym a few times a week to help out with the after school and adult classes.

### Lifetime Membership Award

In March 2020 we acknowledged the immediate past Chairperson of Victory Boxing, Scott Gibbons. Scott was presented with a Lifetime Membership Award for the huge contribution he has made to the gym over the years.

### Competitions and Tournaments

While the focus of Victory Boxing centres around boxing and physical activity for at risk young people, we also provide a pathway for those who wish to take the sport to a competitive level. In 2019/2020 our competitive boxers were Josh and Ben Richards, Ashley Belk, Blake Upton and Paddy Baker. They successfully took part in competitions in Auckland, Wellington and Canterbury over the course of the year.

Success is of course also due to dedicated coaches and parents who have provided valuable support to

these individuals both in and out of the boxing ring.

### Gym Operations

Victory Boxing currently caters to over 200 children in its after-school programmes, as well as offering daytime programmes to college and community groups. There were 120 young boys (known as the lightweights and heavyweights) and 66 younger girls (known as the featherweights). In addition, 54 College boys took part in classes and we saw an increase in the number of youths from alternative education and school groups. The retention rate of youth involved in training at the gym from 2018 to 2019 was 58 percent which is quite a big increase on the previous year of 40 percent.

The popular adult fitness classes ensure a regular cashflow for the organisation that allows us to deliver programmes for the youth. Victory Boxing delivered 315 adult classes with overall attendance across all classes was 4,772 with an average attendance across all classes of 15 per session. In 2019 we delivered more classes and that accounts for a decrease in overall attendance and the average class size.

A new initiative in 2019 was the opening of a Women's Only class - for women who were unsure about a gym environment and perhaps needing support to return to exercise or simply preferred exercising with other like-minded women in a

## Chair's Report cont.

non-judgemental and supportive environment. This class has been well supported.

In addition, the gym has continued to run sessions for breast cancer survivors and those affected by Parkinson's Disease. Sports groups and teams are also catered for with pre-season training sessions being very popular.

### Financial Sustainability

The year covered by this report has been another positive one. Victory Boxing continues to build a strong financial base. Our main sources of revenue to run Victory Boxing come through contestable grants, sponsorship, donations and gym fees. A baseline of cash reserves sufficient to cover at least one year of operation of the programme at its current level is secured and regular tracking of financial performance has enabled new initiatives to be taken while preserving that financial reserve.

In early March 2020 Victory Boxing held the 'Night with the Stars' Gala Dinner fundraiser. This sell-out event was Victory Boxing's first fundraiser since the last 'Fight for Victory' boxing event in 2016, A total of \$40 603 was raised on the night, with 360 people filling the Rutherford Hotel and funding will go

towards furthering the aims of Victory Boxing in line with our core mission. This fundraiser marked a change in direction from previous 'Fight for Victory' corporate boxing events and presented considerably less risk for the organisation. It appeared to draw a more diverse and representative attendance and was well received.

Our financial position continues to be sound with the profit for the 2020 financial year (year ending 31 March 2020) of \$33,088 (compared to a profit of \$3,823 from the previous year). This increase in profit is mainly from doing so well with fundraising and being successful with some other grants and sponsorship. We will continue to invest wisely in the development of the gym in 2020 while at the same time maintaining a sensible level of financial reserves. I would like to acknowledge the prudent day to day financial management by Fiona Lulham. In addition, Fiona ensures that we are accessing the various funding streams and provides the Board with timely financial reports.

### Sponsors

We continue to be indebted to those who provide sponsorship for Victory Boxing. Our sincere thanks go to our major Sponsors - Gibbons, Bowaters and NBS (Nelson Building Society). Our relationship with NBS included the sponsorship of Victory Boxing member, Brodie Morrison, to take part in a

## Chair's Report cont.

three week Outward Bound course in the Marlborough Sounds in October 2019.

We must also acknowledge the other sponsors, commercial, organisational and personal who continue to contribute financially or in kind in support of Victory Boxing. Their continued support and enthusiasm for the work Victory Boxing does is vital in enabling our board and staff to continue to maintain the standards and get the results we have achieved to date. Please remember them when you are looking for goods or services that they offer.

In conclusion, I would like to thank all who have contributed to the ongoing success of Victory Boxing. I look forward to working with you all in 2020.

The real success of Victory Boxing is not the physical buildings, the balance sheet nor the belts won at boxing tournaments – it is those who support us, train at the facility, the volunteers and the staff. It is the people.

**He aha te mea nui o te ao. He tāngata, he tāngata, he tāngata**

**What is the most important thing in the world?**

**It is people, it is people, it is people**



John Armstrong  
Chairperson  
Victory Boxing Charitable Trust



## Programme Director's Report



It gives me great pleasure to reflect on another year at Victory Boxing and celebrate our many achievements. We continue to develop, learn and build relationships as we continue to work on our core mission of making an impact on people's lives.

Victory Boxing is a very busy facility. In 2019 our youth classes were full of engaged boys and girls who came to the gym ready to work hard and commit to the programme. Our after-school programmes were full to capacity and during the day we worked with many local schools and alternative education providers to support our local youth. We need to have waiting lists for many of our youth groups due to demand.

Our adult classes have remained strong. These remain an important aspect of the gym's culture and continue to help subsidise our youth programme. We have a strong contingent of regular participants but each week we also welcomed many new gym-goers to the gym. Thank you for your continued support.

Our classes for Adults with Parkinson's and Breast Cancer Group continue to grow and develop and it is a highlight of my week to work alongside these participants in the gym. I am very proud of these classes that not only provide a structured exercise class that supports the specific needs of our participants but also provides a fun and social network for them.

Hana and I completed the Counter Punch Parkinsons Course which was very beneficial.

We are so fortunate to have such an amazing team of committed volunteers. We have 20 volunteers who are the backbone of Victory Boxing. Once again we had Shane Cameron take his Counter Punch Course at the gym. This is of great benefit to our volunteers as we see a development in their professionalism and confidence to carry out our programme. We also had an excellent end of year dinner at PC Eatery which was also to acknowledge the work of our volunteers.



## Programme Director's Report cont.

Reuben Prestidge, one of our volunteers and Year 13 student at Nelson College undertook a short film project focusing on the work that Victory Boxing does in supporting mental health. Reuben interviewed some of our youth and the impact of the short film has been immense. The video has had nearly 10,000 views on Facebook and we received a huge amount of positive feedback and support for what we do in this area, due to the video's popularity.

Our competitive team have had a very successful year. We won Auckland and Wellington Titles as well as having Ashley Belk earning selection in a NZ team to travel to Taiwan in March. Unfortunately for Ash this trip had to be cancelled due to Covid 19.

After a reasonably long period without a substantial fundraiser we had a fantastic night at the Rutherford Hotel on March 6th for our fundraising dinner "A Night with the Stars". The event was well supported with 360 people in attendance as well as a busy auction. I would like to thank all those who worked so hard to make the evening successful and the donation of auction items. Hugely appreciative to Andrew Talley and our special guests for the evening, Raybon Kan, Shane Cameron, Megan Gifford, Anton Segner

and William Waiirua. Over \$40k was raised from the evening.

Another highlight of the evening was the opportunity to present Scott Gibbons with a Life Member Award.

Relationships are critical to our work and I am immensely proud of the position we occupy within the Nelson youth and community space. This year Victory Boxing maintained great connections with Nelson schools; worked alongside many Nelson alternative education providers and engaged with lots of supporting groups and Nelson businesses. Highlights have been regular visits to the gym from local All Blacks and Mako players, the Nelson Giants and working with many local sports teams. The Northern Stars Netball team were in and trained with some of our girls which was another highlight and this visit was aired on the SKY Sports channel. We have also developed a great relationship with the NZ Army and this year I was fortunate enough to be stationed with the Aumangea Course at Woodburn Base. Our work with the Nelson Police continues to develop and we are hopeful of implementing a MOU in the very near future. As Programme Director, it is extremely satisfying to have worked with such a diverse range of groups and to have delivered effective programmes which cater to each of their needs.

## Programme Director's Report cont.

Each year I'm asked to be a guest speaker at various functions. A highlight for me was to be guest speaker at the Motueka High School end of year Prize Giving Ceremony, my old High School.

Covid 19 has presented the gym with many challenges and uncertainties. We have remained positive and looked to structure the gym to continue to meet the needs of the community. There has certainly been an increased social need and increased enquiry due to the effects Covid 19 on families, business and community.

A huge thanks to the many businesses who supported us throughout the year:

Gibbons, NBS, Tasman Bay Food Group, Nelson Weekly, The Nelson Mail, Powersigns, the Copier Company, Nahm, Precious People, Hamish Turner, Chia, Sprig & Fern, Nelson Orthodontics, Villi's Café, Marketing Essentials, Urban, Glassworx, NZ Lifebrokers, Bengé & Co, YOU. Realty, Rutherford Hotel, Lion Breweries, Middle Earth Wines and the great team at Bowaters.

Finally, many thanks to the Board of Victory Boxing. I count myself very fortunate to be working with such a committed and engaged Board. I have appreciated your insights, vision and support and look forward to continuing our good work in the year ahead.

Paul Hampton, Programme Director

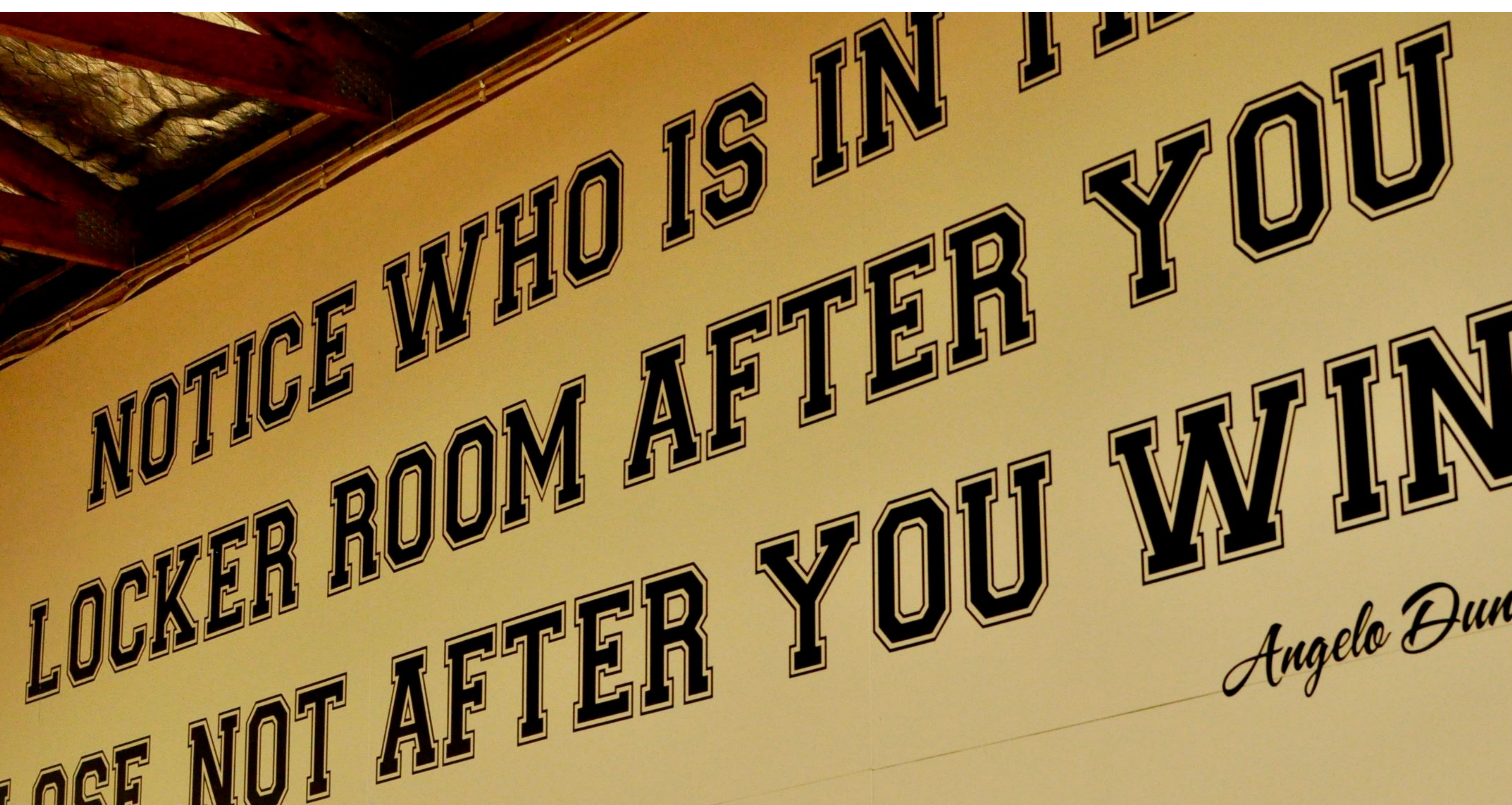


## Victory Boxing Charitable Trust Board



Strong foundations for Victory Boxing are provided by the Board of Trustees who oversee the Victory Boxing programme. Our current Board members bring skills, knowledge and passion to Victory Boxing to provide us with strong governance and leadership.

They are from left to right: Kim Meyer, Hayden Thompson (Deputy Chair), Irene Firestone, Kyle Bruning, John Armstrong (Chair), Karen Darling, Reuben Prestidge, Jeff Rackley (Patron), Paul Hampton (Programme Director)



## Awards and Achievements



Victory Boxing became an approved provider for "Community Group Balance and Strength" in the Nelson/Tasman region for our Parkinson Punch classes for Adults with Parkinson's Disease. This gave Victory Boxing a nationally recognised accreditation which is promoted through ACC.

In August 2019, Victory Boxing was the proud winner of the "Above and Beyond Champion" Category in the 2019 Age Connect Awards. This was for our work with the Parkinson's group.

Victory Boxing entered the 2019 Nelson Tasman Chamber of Commerce Business Awards and received a Highly Commended in the Community Impact Category. This recognised the impact we are having with youth and their whanau in our community.

And in February 2020 Paul spent a week at Woodburn Airbase as a trainer for the Aumangea Military program. This was the third year Victory Boxing has been involved with the program and first time Paul has trained them in their own environment. "It's a real privilege to be a part of," says Paul. In March Paul was presented with a Certificate of Appreciation at the final Aumangea graduation.

# Victory Boxing Gym in Action



## Training Opportunities

Training and upskilling our staff and volunteers has always been an important part of what happens at Victory Boxing. The Victory Boxing Board is committed to ensuring we are able to deliver quality, professional programmes.

In June 2019 the gym hosted Shane Cameron and his Counterpunch Course. 12 of our staff and volunteers took part where they learnt and developed valuable skills and techniques. Paul and volunteer Hana also completed Shane Cameron's Counterpunch Parkinson's Course which helped to increase their knowledge and understanding of Parkinson's Disease and how it affects the participants who come to our classes.

Over the past couple of years, our core team of volunteers have all completed the Skills Active NZQA National Certificate in Recreation & Coaching Instruction. This year volunteer Hana and part-time Instructor Dave completed the course. Hana received her certificate at a regional event hosting by Nelson Mayor Rachel Reese and Tasman Mayor Tim King.

"Upskilling our volunteers is all part of Victory Boxing's vision for ongoing growth," said Paul. "We are always looking to do things a little better, and to be as professional as we can. It has been a great experience watching our volunteers develop and grow their coaching skills."



# Victory Boxing Highlights

2019/2020 was another busy and successful year for Victory Boxing. There were many highlights but a few of the significant ones were:

- \* A Women's Only class was introduced into the Adult Fitness timetable. This was an initiative of one of our volunteers and was started to provide a safe, supportive environment for women at the gym. It has proven incredibly popular.

- \* Reuben Prestidge released his short film on Mental Health which featured participants from Victory Boxing. During the year the gym also attracted media attention with many articles in The Nelson Mail, Nelson Weekly, and videos with RE:News for TVNZ and Skills Active.

Undoubtedly, one of the biggest highlights was the Victory Boxing Fundraising Dinner held at The Rutherford Hotel in early March 2020. It was a highlight for many reasons:

- \* It raised the profile of the gym and helped raise awareness of the impact the gym is making in the community.

- \* It was an entertaining event, masterfully MC'd by Raybon Kan and featuring Shane Cameron, Megan Gifford, William Waiirua and Anton Segner

- \* It raised a significant sum of money for the gym and

- \* It provided an opportunity to present Scott Gibbons with his Lifetime Membership to Victory Boxing for the huge contribution he has made to the gym.



# Fundraising Dinner "A Night with the Stars"





## Victory Boxing Competitive Boxers



Our competitive boxers have had a great year! It is so rewarding to see our talented young people work hard to develop their skills and put them into action in the ring.

This year Ash and Paddy both won Wellington titles and Josh won an Auckland title.

The gym was particularly proud of Ash who was also selected to represent New Zealand in a tournament in Taiwan. Unfortunately this was cancelled due to the Covid-19 pandemic but we look forward to seeing what the next year holds for this talented boxer.

Many thanks to our coaching team who have contributed many volunteer hours towards our boxers' success. It has definitely been a team effort.

## Major sponsors



Gibbons continue their unwavering support of the gym and are proud of the positive impact they help to make in the community. The support Gibbons provides ensures our kids are learning to excel both physically and mentally.



The great team at Bowaters are also long-time supporters of the gym. Their philosophy of Family Values is a perfect match to the Victory Boxing mission of helping our youth, their whanau and the wider community.



NBS is all about supporting their community. NBS is a significant sponsor of healthy outdoor recreational, cultural and sporting activities and is a proud supporter of Victory Boxing.

## Thank you to our Major Funders

