

'Ki te kotahi te kākaho, ka whati; ki te kāpuia, e kore e whati'
When a reed stands alone it is vulnerable, but a group of reeds together is unbreakable

Guide to the School Nursing Salary Scale:

Thank you for reviewing this guide. We have spent many hours preparing this document. Hopefully the content reflects work that is well thought through, clearly rationalised and acceptable to most. We are now at a review period where we would value your input and thoughts on the content.

Please read it through and consider the following points:

- 1. Is the information clear? If not, what parts could be improved?
- 2. Are you happy with the recommended salary scales? For some they will be a marginal increase, but for most they may be a significant increase. It's important that we are realistic with these figures; these salaries are aligned to the current Te Whatu Ora Nursing and Midwifery Collective agreement dated 31 March 2023-31 October 2024 with additional allowances specific to School Nursing added, in accordance with the Maranga Mai Campaign.
- 3. Is there anything missing?
- 4. Any general comments are also welcome.

Please direct all feedback/comments to nzschoolnurses@gmail.com

Thanks again for your valuable feedback!

What comes next?

Included in this review period is wide consultation on the content of the draft. Following the consultation period, we will review the feedback and revise the salary scale document accordingly. We will keep the network updated of our progress via the NZSN website.