



## Leadership Academy 2024

The Nelson Tasman Leadership Academy has been developing leaders in the region since 2019. The purpose of this programme, which is completed over multi-days, is to provide leaders with the opportunity to build leadership capabilities through their own personal development and by learning from the experience of others.

The Leadership Academy is for people who are passionate about developing their existing leadership experience and who have the potential for holding senior positions and governance roles.

The participant, at the completion of the experiential and reflective learning sessions, will be better equipped and have a good understanding of what is required to be a leader in their own organisation and in the wider business community.

Each session is led by a senior executive or leadership expert from Nelson Tasman based businesses or other organisations. The participant will benefit from the opportunity to interact with the presenter and build an ongoing connection with them, and other participants.

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### Details:

Number of sessions:	6 x 2 ½ -hour sessions
Course dates:	Friday 25 <sup>th</sup> October to Friday 29 <sup>th</sup> November
Times:	9am – 11.30am
Location:	Boardroom, Mahitahi Colab, 322 Hardy Street
Cost:	\$1,500 +GST per person

### Programme Schedule

Date	Speaker
Friday 25 <sup>th</sup> October	Jon Lasenby
Friday 1 <sup>st</sup> November	Stephen Broad Paul
Friday 8 <sup>th</sup> November	Katrina Kidson
Friday 15 <sup>th</sup> November	Melisa Kappely
Friday 22 <sup>nd</sup> November	Sean Trengrove
Friday 29 <sup>th</sup> November	John Lasenby

## Leadership Academy 2024 – Programme Presenters

### Jon Lasenby

Jon is an inspiring coach and facilitator, with over 20 years of experience across business, education, outdoor instruction and management. The unifying theme of Jon's work has been helping people to realise their potential, often far exceeding their own expectations in the process.

Jon's work blends academic rigor and a foundation in theory and research, with a commitment to learning by doing. Many of the skills of team working and leadership are complex behaviours founded in emotional intelligence, and these are remarkably hard to learn without real, or simulated practice...lots of practice!

Key roles and qualifications include: Leadership Circle Certified Practitioner, Master's Degree in Outdoor Education, Eight years for Outward Bound NZ including five as a member of the leadership team, Four years in international sport as competitor and coach, Team Management Systems: Personality profile and team roles tools, Brain Based Coaching: Neuro-Leadership Institute.

### Stephen Broad-Paul

Experienced Leader and Senior Executive with a demonstrated history of working in complex roles. Skilled in Business Relationship Management, making strategic plans happen, Sales & Marketing Leadership, Retail and Business Banking at a strategic level. Passionate about coaching people to realize their full potential personally and professionally. Totally committed to the customer, Stephen makes business decisions with the customer at the centre. Strong business development professional with a Graduate Certificate in Business focused in Business Administration, Human Resources and Management from the University of Otago, Stephen is also a very experienced Director, having successfully held a number of not for profit directorships

### Katrina Kidson

Katrina's diverse experience spans high-level international executive roles, CEO positions in medium-sized companies, and work within family businesses. This broad background allows her to quickly understand and address the unique challenges of various business environments, and to work effectively at different levels within your organization.

Building strong and sustainable communities is a passion of Katrina's and you may know her from some of her past roles include:

- Businesses for Climate Action – Founder, Trustee, and passionate volunteer
- Deputy Chair of Nelson Tasman Housing Trust
- Sustainable Business Network – Business Connector
- Organising the Mayor's Xmas Lunch for 100 senior citizens.

## **Melisa Kappely**

Melisa began her journey into human resources after studying a Master of Science in Applied Psychology at the University of Canterbury. In building her career she has worked across commercial and people roles and held Senior Management roles in a wide range of industries including Ports, Dairy, and Banking in the private and public sector. Companies Melisa has worked for include Fonterra, Bank of New Zealand, Port Nelson Ltd, and Stats NZ. Melisa joined the Intepeople team in 2016, becoming General Manager in 2020, and is now an Intepeople Partner.

As an experienced practitioner Melisa brings a commercial and pragmatic lens to advice provided, focusing more recently on advising CE's on senior team's performance and challenges, undertaking workplace investigations, acquiring top talent for senior teams, and leading large change management processes.

## **Sean Trengrove**

With the experience of a military career, Sean has transferred his experience into commercial life. He has led many multi-disciplinary teams in a number of industries in both the private and public sectors. Developing and implementing intelligent strategies to achieve future success and developing systems to support groups exceed their performance expectations, from governance to operational levels of an organisation. He has expertise in competitive intelligence, decision support system development and health and safety governance.

A former General Manager of McCashin's Brewery, a family-owned business, provided good understanding of manufacturing in the food and beverage sector which was further developed in his role as General Manager of the Raine Group comprising of local dairy farms, milk processing, distribution and sales (Oaklands and Aunt Jean's brands). Also recognising the wider need in the community for organisational skills Sean works in the community not-for-profit area in governance roles that have also developed his understanding of low margin business and the need for effective systems and good decision making.

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## What others have said....

*Last year, I had the pleasure of attending the Chamber of Commerce Leadership Academy. There were eight sessions led by different leaders in their own sectors and I found each session to be very interesting and informative. It was great to share ideas around improvement within our companies with like-minded individuals. It also gave me a different perspective on how to approach challenging situations in my own role.*

*I would highly recommend the course to anyone looking to further develop themselves in their role, as well as the companies they work for.*

**Mike Coman, Business Development Manager, Coman Construction Ltd**

*I attended the Leadership Academy programme as run by the Nelson Chamber of Commerce and was very impressed with the calibre of the speakers that had been arranged.*

*The leaders who presented to the group were all very open, honest and informative in their style of communication and each session I picked up more insights and skills to take back to my own organisation.*

*I can highly recommend this course for anyone considering it for their leaders in their organisations both to learn and gain knowledge from experienced leaders but also to create a support network of like-minded individuals within the community.*

**Claire Quinn, MD, Alaron**

*The Leadership Academy was outstanding. The speakers provided great insight into many areas of leadership, with varied experiences and practical examples and guidance.*

*We also made really valuable connections with the other participants in the Academy and have remained in contact, supporting each other by sharing ideas and advice.*

**Patrick Stowe, Owner, Rimu**