

Golden Edge Nelson Rowing Club

CODE OF CONDUCT – NON-ROWERS

The primary role of the Nelson Rowing Club is to promote a healthy competitive rowing environment whilst maintaining opportunities for all rowers to participate in the sport. We do this by encouraging an appreciation for teamwork, discipline, fitness and self-worth.

This code of conduct applies to all Nelson Rowing Club Management, coaches, parents, volunteers and persons participating/connected to Nelson Rowing Club activities.

The code outlines your rights and responsibilities, whatever your role or ability. Rowing is a team sport which requires everyone (rowers, coaches, parents, volunteers) to focus on the preparation and competition that comes with the sport, and ensuring that your conduct does not inhibit the performance and enjoyment of the sport or bring the Club into disrepute.

PARENTS/GUARDIANS

You are our volunteers, and the Club thanks you for the time and effort you put into the running of the Nelson Rowing Club. We ask for your help and support at regattas and camps, as well as in the implementation of best practice policies.

Your Responsibilities:

- Agree to abide by the Code of Conduct – Non-Rowers
- Ensure that your child/children abide by the Code of Conduct - Athletes
- Agree to abide by the Club's Health & Safety policies
- Support all efforts to remove verbal and physical abuse or unsportsmanlike behaviour from sporting activities.
- Agree to model good behaviour at all times and at all events. This includes respectful communication, maintaining a smokefree environment and making responsible choices around alcohol.
- Respect and abide by official's decisions and teach children to do likewise.
- Understand the complaints process and follow the proper procedure if you feel unjustly treated.

- Respect coaches, officials, volunteers and administrators and their roles within the Club.
- Ensure that your child's Coach is informed regarding absenteeism, medical conditions or other relevant matters concerning your child.
- Provide the Nelson Rowing Club with emergency contact information and be reasonably available in case of an emergency.
- Abide by the Nelson Rowing Club Child Protection Policy.
- Agree to undertake a Police vetting check if you are a member of the Regatta Management team.

COACHES

Your Responsibilities:

- Agree to abide by the Code of Conduct – Non-Rowers
- Agree to abide by the Club's Health & Safety Policies.
- Respect the rights, dignity and worth of every individual.
- Agree to model good behaviour at all times and at all events. This includes respectful communication, maintaining a smokefree environment and making responsible choices around alcohol. Be a positive role model for your sport and athletes.
- Understand and comply with the rules and regulations of Rowing New Zealand and Nelson Rowing Club with respect to Water Safety.
- Work collaboratively with other coaches and club members and contribute positively towards development and competition discussions.
- Do not participate in or benefit from, sports betting or gambling activity associated with rowing events and/or rowing results in which you are participating.
- Operate within the rules of the sport and in the spirit of fair play, while encouraging your athletes to do the same.
- Advocate a sporting environment free of drugs and other performance enhancing substances within the guidelines of the Drug Free Sport New Zealand.
- Do not disclose any confidential information relating to your athletes without prior consent.
- Refrain from initiating a relationship with an athlete under the age of 18 and discourage any attempt by an athlete to initiate an inappropriate relationship with you.
- Seek advice and assistance from others when additional expertise is required.
- Adopt appropriate risk management strategies to ensure that the training and/or competition environment is safe.
- Encourage athletes to seek medical advice when required.
- Be alert to any forms of abuse directed towards athletes from other sources while they are in your care.
- Agree to undertake a Police vetting check.
- Abide by the Child Protection Policy.

NRC MANAGEMENT

Committee members are to undertake the following responsibilities to best lead and manage the Nelson Rowing Club to the best of their ability for the benefit of all rowers.

Your Responsibilities:

- Agree to abide by the Code of Conduct – Non-Rowers.
- Agree to abide by the Club's Health & Safety Policies.
- Carry out your required duties for Nelson Rowing Club, understanding that the welfare of children is paramount.
- Be professional, fair, considerate, and honest with others.
- Resolve conflicts fairly and promptly through established procedures.
- Follow Nelson Rowing Club's policies and procedures.
- Keep and store securely all documentation with respect to meetings, correspondence and minutes of committee meetings.
- Set up, maintain and revise rules when needed in the best interests of Nelson Rowing Club; these rules must be communicated to the relevant members.
- Ensure effective communication with members through recognised means, eg. Email, website, social media etc.
- Respect confidential/sensitive information which you are made aware of in your role.
- Agree to model good behaviour at all times and at all events. This includes respectful communication, maintaining a smokefree environment and making responsible choices around alcohol.
- Abide by the Child Protection Policy.

VOLUNTEERS

As a volunteer, you are representing yourself and Nelson Rowing Club. All volunteers of Nelson Rowing Club are expected to conduct themselves in a friendly, courteous and professional manner.

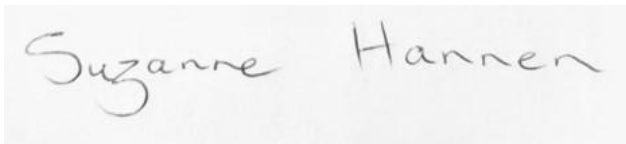
Your Responsibilities:

- Agreed to abide by the Code of Conduct – Non-Rowers.
- Agree to abide by the Club's Health & Safety Policies.
- Agree to model good behaviour at all times and at all events. This includes respectful communication, maintaining a smokefree environment and making responsible choices around alcohol.
- Do not use abusive language or disrespectful behaviour towards other volunteers, club members, or the public, either verbally or physically.
- Place the safety and welfare of the participants above all else.
- Respect the possessions and property of Nelson Rowing Club.
- Respect other volunteers and the public.

- No illegal drugs or substances are to be consumed during any volunteering events or activities.
- Respect confidential/sensitive information which you are made aware of in your role.
- Treat all representatives of other clubs/regions with respect and encourage rowers and coaches to act in a similar way.
- Abide by the Child Protection Policy.

Code of Conduct - Non-Rowers

Agreed:



Suzanne Hannen (Chair)

Date: 12 September 2023

APPROVED

Review Schedule: Annual
Review Date: August 2024
Supporting Documents: NRC Social Etiquette & Conduct Code
NRC Code of Conduct – Athletes
NRC Health & Safety Policies
RNZ Water Safety Code
NRC Child Protection Policy
NRC Complaints Policy
NRC Complaints Procedure