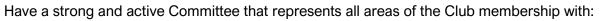
# Golden Edge Nelson Rowing Club

# **Guiding Principles (updated November 2021)**

Mission Statement: To facilitate and foster the sport of rowing to the wider Nelson Community for personal development, competition and pleasure.

# 1. Governance

Establish an effective governance structure that provides leadership in a transparent and accountable manner.



- timely reporting
- effective documentation of decisions
- use of subcommittees as and when required
- sound financial management

### 2. Health and Safety

Maintain and regularly review all Health and Safety policies and practices in line with regulatory guidelines.

#### 3. Membership

Grow our membership, within our capacity to responsibly cater for all members.

- Accommodate a diverse range of members, including all ages from teens upwards, covering the range from competitive to recreational and social rowers.
- Explore opportunities to extend our membership.

### 4. Financial

Be a financially responsible and sustainable organisation.

- Maintain sound financial systems, with a focus on budget and asset management
- Investigate further commercial partnership/sponsorship opportunities. Add value to existing partners.
- Explore and create further fundraising opportunities.
- Explore opportunities for further funding applications. Develop strong relationships with funders

### 5. Facilities and Equipment

Keep current facilities and equipment operational to meet the needs of all our members.

- Continue to support and advocate for a multi-code, flat-water sports aquatic facility in our region.
- Work towards expansion of boathouse to enable growth in our membership.





# 6. Culture

Develop and support a culture (internal and external) that is friendly, respectful and inclusive.

- Maintain effective communication with membership via website, regular newsletters, responsible use of social media.
- Value the role of the Club in growing life skills for our members (esp youth) team work, personal responsibility, good citizenship. We aim to develop good humans.
- Develop NRC branded gear to enhance the sense of belonging apparel, trailer, regatta tents etc.
- Honour NRC's heritage and achievements by installation of honours board, update of NZ titles register, restoration of historic photographs, update of photo collection.

# 7. Coach Development

Develop a coaching pathway that aligns with Rowing NZ and provides enough skilled local coaches (with a development pathway from beginning to high performance)

- Support and develop the equivalent of two full time paid Level 2 coaches in delivery.
- Support and provide coach development for all coaches.
- Establish six or more part time volunteer coaches to facilitate coaching of all club members.
- Mentor, encourage, support and utilise the wider rowing ad coaching communities.
- Develop administrative support for Coaching staff.