

Golden Edge Nelson Rowing Club

Guiding Principles (updated November 2021)

Mission Statement: To facilitate and foster the sport of rowing to the wider Nelson Community for personal development, competition and pleasure.



1. Governance

Establish an effective governance structure that provides leadership in a transparent and accountable manner.



Have a strong and active Committee that represents all areas of the Club membership with:

- timely reporting
- effective documentation of decisions
- use of subcommittees as and when required
- sound financial management

2. Health and Safety

Maintain and regularly review all Health and Safety policies and practices in line with regulatory guidelines.

3. Membership

Grow our membership, within our capacity to responsibly cater for all members.

- Accommodate a diverse range of members, including all ages from teens upwards, covering the range from competitive to recreational and social rowers.
- Explore opportunities to extend our membership.

4. Financial

Be a financially responsible and sustainable organisation.

- Maintain sound financial systems, with a focus on budget and asset management
- Investigate further commercial partnership/sponsorship opportunities. Add value to existing partners.
- Explore and create further fundraising opportunities.
- Explore opportunities for further funding applications. Develop strong relationships with funders

5. Facilities and Equipment

Keep current facilities and equipment operational to meet the needs of all our members.

- Continue to support and advocate for a multi-code, flat-water sports aquatic facility in our region.
- Work towards expansion of boathouse to enable growth in our membership.

6. Culture

Develop and support a culture (internal and external) that is friendly, respectful and inclusive.

- Maintain effective communication with membership via website, regular newsletters, responsible use of social media.
- Value the role of the Club in growing life skills for our members (esp youth) – team work, personal responsibility, good citizenship. We aim to develop good humans.
- Develop NRC branded gear to enhance the sense of belonging – apparel, trailer, regatta tents etc.
- Honour NRC's heritage and achievements by installation of honours board, update of NZ titles register, restoration of historic photographs, update of photo collection.

7. Coach Development

Develop a coaching pathway that aligns with Rowing NZ and provides enough skilled local coaches (with a development pathway from beginning to high performance)

- Support and develop the equivalent of two full time paid Level 2 coaches in delivery.
- Support and provide coach development for all coaches.
- Establish six or more part time volunteer coaches to facilitate coaching of all club members.
- Mentor, encourage, support and utilise the wider rowing and coaching communities.
- Develop administrative support for Coaching staff.