



JOB DESCRIPTION

ABOUT TE PUNA MANAWA HEALTHWEST:	Vision: He Manawa Ora Tatou – Wellbeing for all Kaupapa: To improve the health and wellbeing of children, youth, whānau and communities. Values: Ngākau Pono – Integrity Whakapono – Honesty Whakute – Respect Tauwhiro – Compassion Tuhonotanga – Inclusiveness
Position:	Child Health Nurse - Nēhi a Hāpori
Service Name and Description:	<p><i>Kahu Taurima First 2,000 Days Te Ao Māori Model of Care Service Delivery Model.</i></p> <p>The development and implementation of a service delivery model for localities based, integrated, interprofessional care that incorporates Planned Early Pathway Initiatives (PĒPI) within the Kahu Taurima First 2,000 Days Te Ao Māori Model of Care, and covers the service delivery model scope of maternity, child growth and development, and health care and social supports for whānau that will promote pae ora for mokopuna and whānau.</p> <p>The Kahu Taurima First 2,000 Days Te Ao Māori Model of Care Service Delivery Model will give effect to te Tiriti o Waitangi and the Pae Ora (Healthy Futures) Act 2022 and align to other key strategies across the health and social service systems. It will transform service delivery for integrated First 2,000 Days care and support where mātauranga Māori sets the foundations of hauora Māori, informing strategic direction and implementation. This will mean that more whānau will have access to Te Ao Māori solutions and Kahu Taurima services that provide integrated, interprofessional, whānau-centred, and scalable wrap-around care and support in communities to enable easier, earlier and effective engagement care and support in communities to optimise the development of mokopuna and enables whānau aspirations and goals.</p>
Role Purpose:	The purpose of the Child Health Nurse - Nēhi a Hāpori is to deliver services and provide clinical expertise and advice to whanau in accordance with the approved Kahu Taurima First 2,000 Days Te Ao Māori Model of Care Service Delivery Model plan.
*Guiding Principles:	<p>The role will be familiar with and actively use in their practice organisational guidelines and policies such as, Code of Conduct, Good Practice and Te Kawa Guidelines. All team members will manifest through their daily mahi the following core principles as outlined below:</p> <p>Manaakitanga: To nurture relationships. Encouraging us to rise above personal attitudes and feelings while respecting and creating self-worth in others.</p> <p>Kotahitanga: The message of unity, oneness, and harmony. This principle reflects the emerging spirit of sharing and embracing each other.</p> <p>Wairuatanga: The expression of the intimate spiritual connection we have to</p>

	<p>our maunga, awa, moana, marae, tupuna and atua. Fundamental to the way in which we view the world.</p> <p>Whanaungatanga: Forming connections with each other through sharing experiences and being open. A way of acknowledging our uniqueness and the strength that comes from working as a group.</p> <p>Tino Rangatiratanga: Being and having control, oversight and responsibility for one's actions. Inspires us to a sense of self determination.</p> <p>*Credit He Korowai Oranga</p>
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AUTHORITIES

Reports To:	Kahu Taurima Service Manager (interim) Nurse Advisor
Number of Direct Reports:	Nil
Staffing:	Nil
Financial Authority:	Nil

KEY RESPONSIBILITIES

<u>Key objectives:</u>	<u>Expected Outcomes:</u>
Role Specific Objectives	<ul style="list-style-type: none"> • Provide maternal and infant mental health, and wellbeing support using a community approach. • Provide clients and their families/whānau with contemporary nursing care that is client centred, based on comprehensive nursing assessment, ensures continuity, is culturally sensitive, and evidence-based to optimise quality of life. • Ensure assessment, intervention and education support is available • Work in a collaborative integrated and multidisciplinary team providing cultural responsive care to whanau and their tamariki within the first 2000 days (5 years) of development in an outreach and community setting. • Work with the Kahu Taurima service manager to co-design and prototype new models of care with rapid learning and evaluation that meets the needs of all and with a focus on Māori and pacific models of care. With a focus on whanau-voice to ensure acceptability of the service. • Ensure a positive and supportive work environment for all kaimahi to thrive in their mahi and to best be able to walk alongside the health and wellness journey for whanau. • Work with whanau to develop a tamariki centric whanau-plan that incorporates health and social needs and whanau

	<p>aspirations and implement utilising whanau expertise and the skills and services of the integrated team within Kahu Taurima and Te Puna Manawa.</p> <ul style="list-style-type: none"> • Support the advocacy of whanau in receiving full entitlements within health and social care. • Identify ways to provide longer term intervention and prevention services • Work along side whanau to promote health literacy and health promotion and provide appropriate health interventions. <ul style="list-style-type: none"> • Promote informed and accurate knowledge on and access to immunisations services and provide choice as to preferred health provider.
<p>Service Linkages/Relationships</p>	<ul style="list-style-type: none"> • Work collaboratively and alongside Te Puna Manawa’s existing services – Outreach Immunisation, Community Connector, Noho Ahuru, Youth Health Hub • Engage with the Māori workforce in Iwi / Māori organisations and the Pacific workforce in Pacific organisations to increase awareness • Ensure there is good cross sector engagement with frontline workers currently interfacing with the target population through their work in government, DHBs, NGO and community organisations in the social, health, education, and justice sectors • Develop strong links and networks with other support and specialist services
<p>Treaty of Waitangi</p>	<ul style="list-style-type: none"> • Māori kaupapa and values are demonstrated in mahi. • Practices are consistent with Te Tiriti o Waitangi when working with Māori. • Integrated awareness of the Treaty of Waitangi and the special access needs of Māori • Has a thorough understanding of Te Tiriti o Waitangi historical context, and application in the current operational setting. • Supports others to have a better understanding of Te Tiriti o Waitangi.
<p>Reporting</p>	<ul style="list-style-type: none"> • Develop narrative report • Use assigned information systems to collect and report whanau data • Effectively monitor whanau outcomes via regular communications and visits • Regularly report back to TPM on whanau progress • Ensure information and data gathered from whanau is used to inform decision making • Meet performance outcomes outlined • Assist TPM in service quality improvement activities

	<ul style="list-style-type: none"> • Submit reporting
Quality	<ul style="list-style-type: none"> • Standards are maintained to meet service level agreements/contract specifications - <ul style="list-style-type: none"> ○ Perform services in accordance with Ngā Paerewa Health and Disability Services Standards (NZS 8134:2021) and Health and Disability Commissioner (Code of Health and Disability Services Consumers' Rights) Regulations 1996 (H&DC Code), as amended from time to time • Understand and use Te Puna Manawa's Quality System - LOGIQC • Risk management, quality assurance, integrity and confidentiality through all work are evidenced. • Assist TPM in service quality improvement activities – This may include discussion with the Manager, and use of QMS around policies, documentation and procedures that needs to be reviewed.
Community Events	<ul style="list-style-type: none"> • Attend occasional community events as and when required (possibly on Saturdays or Sundays) to promote the programmes/services and to provide information to the community in agreement with your manager
Health and Safety	<ul style="list-style-type: none"> • Each employee is responsible for ensuring the safety of themselves, their colleagues, their clients/whānau, and to comply with all organisational health and safety policies, procedures, and guidelines Recognise for workplace Health and Safety under the Health and Safety Act 1992. • Participate in Health & Safety within areas of work. • Any opportunities for improved Health & Safety are submitted in the QMS and notified to the Health & Safety Committee
Office Maintenance	<ul style="list-style-type: none"> • Have clean and organised desk space. • Documents filed and stored securely. • Cleanliness & hygiene of office equipment (computer, phone, keyboard, etc.) • Neat & tidy kitchen and lunchroom (dishes in the dishwasher, surfaces wiped, rubbish disposed, etc.) • Report any equipment or building maintenance needed. • Monitor equipment and report any concerns or faults

MEETINGS

<u>Meeting:</u>	<u>Frequency:</u>
TBA	TBA

PERSON SPECIFICATION

Education and Qualifications:

- Registered Nurse with relevant Qualification and Practising Certificate
- Min 5 years experience in Community Tamariki Ora services
- First Aid Certificate

Experience

- Substantial work experience in office type environment
- Experience working in the health/disability/social/maternal and or child health sector
- Demonstrated administrative skills
- Demonstrated experience in navigation and support
- Demonstrated experience working within a multidisciplinary environment

Skills/Knowledge/Behaviour:

- Professional and sensitive approach when dealing with the needs of individuals and groups balanced with the needs of the service
- Self-directed, proactive, uses initiative, confident skill in negotiation and consultation
- High professional standards and motivates a team to achieve expectations
- Evidence of strong commitment to and knowledge of quality improvement processes
- Able to work with patients and families with complex needs. Skilled to address patient learning needs
- Demonstrated confident collaborative approach in team practice, enhancing the capability and contribution of the team

Personal Attributes

- Good sense of humour
- Calm and mature
- Consistent and realistic
- Seeks advice and guidance from colleagues and other disciplines as required
- Self – directed and motivated
- Develops positive working relationships with staff and managers
- Excellent communicator-very strong written and verbal communication skills

Variations to Position Description - This position description describes the accountabilities and requirements of the position and is intended as a guide to the main elements of the role and should not be considered as a complete listing of all duties and tasks that may be undertaken. This position description is not intended to be restrictive and may change. Every effort will be made with the post holder about changes internally or externally to the organisation.