

**BROWN & SYME HOLDINGS LTD
HEALTH AND SAFETY**



POLICY STATEMENT

BROWN & SYME HOLDINGS LIMITED is committed to complying with the Health and Safety in Employment Act 1992 and any other relevant legislation, standards, regulations, codes of practice and safe operating practices as laid down in our Health & Safety Manual.

BROWN & SYME HOLDINGS LIMITED is committed to achieving and maintaining a Healthy and Safe working environment for all employees and all other people affected by our business. We will minimise risk in all areas of our operations and advise all concerned parties of this Policy and Health & Safety procedures. It is a fundamental requirement of the company that the Health & Safety of all staff be treated equally to other operational requirements as an integral part of our business.

All staff, management and contractors are accountable for the Health & Safety. Responsibilities include a commitment to the accurate reporting and recording of all accidents, incidents and injuries, high standards of housekeeping and hygiene, effective hazard management by eliminating, isolating or minimizing hazards, competency training, and emergency response.

Management will consult with and encourage the full participation of all employees in all aspects of implementing and continuously improving our Health & Safety System and performance. All employees will be involved in setting Health & Safety standards in the internal auditing of Workplace Safety Management Practices. We expect everyone to accept the challenge of making our organization a Healthy and Safe place to work, for all our staff, visitors and contractors

Brown & Syme are committed to achieving high standards of Health & Safety Management and pursuing an active rehabilitation program, to support the safe and early return to work of all injured employees.

All Employees are required to make themselves familiar with the business Health & Safety System, and comply with its requirements. A complete list of employee duties is contained in the Health & Safety Handbook.

This Health & Safety Policy will be reviewed annually.

Directors Signatures: _____
PETER MASON

BRUCE HODGES

RICHARD HAYNES

Date: _____